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HOPES

Empowering people.
Strengthening communities.
Inspiring innovation.

JOIN OUR TEAM

HOPES Community Action Partnership, Incorporated (HOPES CAP, Inc.) invites you to join our team as we work to empower people, strengthen our community, and inspire innovation for years to come.



HAVING FUN & BEING HEALTHY

Throughout the year, HOPES staff participate in events and competitions such as Ugly Holiday Sweater Competition. Staff can also participate in health & wellness activities such as aromatherapy, light exercise, health screenings, and more.

Full-time employees have access to EAP (Employee Assistance Program).

TAKING TIME OFF

HOPES staff can take up to 10 or 18 PTO (Paid Time Off) days annually, depending on whether they are in a 10- or 12-month position. Staff also receive paid holidays and other days as stipulated by the Board of Education. In addition, all staff have a Winter Break (workdays between Christmas Day and New Year's Eve), and Spring Break (usually a week in mid-April) for Early Childhood staff.

MAKING AN IMPACT

HOPES staff make a daily impact in the lives of low-income clients and parents from offering quality early childhood education to vulnerable children, and providing much needed support for adults and seniors to become self-sufficient. In addition, HOPES staff participate in Strolling Thunder to bring attention to what our youngest children need to thrive: quality child care, healthy starts for babies and support for their new parents.



OBTAINING INSURANCE

Full-time employees become eligible for medical insurance, dental insurance, vision insurance, life insurance, and long-term disability (LTD) insurance, after successfully completing the introductory period.



RECEIVING PROFESSIONAL DEVELOPMENT

HOPES staff receive in-service and on-the-job training to foster professional development. In addition, staff can participate in potential networking opportunities through one of HOPES memberships and partnerships, including but not limited to National, Regional, and State Head Start Associations and Community Action Partnership organizations, in addition to Community Networking Association (CNA) of Hudson County.

SAVING FOR RETIREMENT

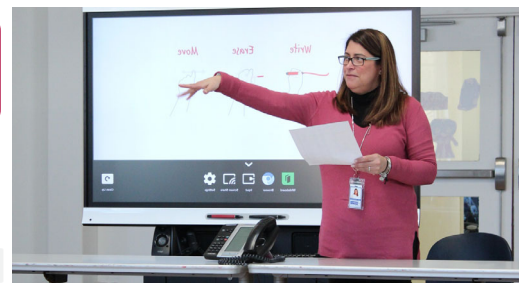
All employees are eligible to participate in employee elective deferrals into a 403(b) Savings Plan. HOPES CAP, Inc. may make discretionary per pay period matches to employee contributions based on funding availability. Contributions from HOPES become vested after one year of service.

HOPES **full-time** employees can apply for Public Service Loan Forgiveness (PSLF) through the US Department of Education. **Note: Employment at HOPES does not guarantee your acceptance into the PSLF program.*

CHECK OUT OUR REVIEWS
HOPES CAP, Inc. receives anonymous reviews online.

indeed 4.1 ★★★★★ 14 reviews

glassdoor 2.8 ★★☆☆☆



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